



eurostat 

# Unlocking The Future of EMOS

some thoughts

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# Structure

of the presentation

Current & new ideas



- Content issues
  - learning outcomes and agencies needs

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- Student Demand

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- EMOS Governance

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- The Future

(more) Current & new ideas



**1. Industry  
Collaboration / Project  
Development**

**2. Academic  
development and  
Knowledge Transfer**

**3. Skill Development  
for the Future  
Workforce.**



# Introduction



- The main objective of EMOS is to strengthen students' ability to understand and analyse European official data in various aspects, including data quality, production processes, dissemination and analysis, in national, European and international contexts.



Statistical Thinking, Quantitative Core, Data Literacy, Initial Dispositions



**Data Scientist**

Garfield & Gal, I. (1999), Gal (2002),  
Nicholson et al, (2019), Pratesi and  
Campos (2021), etc.

Eurostat, Learning Outcomes of the EMOS programmes, 2019, <https://cros.ec.europa.eu/system/files/2023-12/EMOS%20Learning%20Outcomes%202019.pdf>



# MODERN DATA SCIENTIST

Data Scientist, the sexiest job of the 21st century, requires a mixture of multidisciplinary skills ranging from an intersection of mathematics, statistics, computer science, communication and business. Finding a data scientist is hard. Finding people who understand who a data scientist is, is equally hard. So here is a little cheat sheet on who the modern data scientist really is.

## MATH & STATISTICS

- ☆ Machine learning
- ☆ Statistical modeling
- ☆ Experiment design
- ☆ Bayesian inference
- ☆ Supervised learning: decision trees, random forests, logistic regression
- ☆ Unsupervised learning: clustering, dimensionality reduction
- ☆ Optimization: gradient descent and variants

## DOMAIN KNOWLEDGE & SOFT SKILLS

- ☆ Passionate about the business
- ☆ Curious about data
- ☆ Influence without authority
- ☆ Hacker mindset
- ☆ Problem solver
- ☆ Strategic, proactive, creative, innovative and collaborative



## PROGRAMMING & DATABASE

- ☆ Computer science fundamentals
- ☆ Scripting language e.g. Python
- ☆ Statistical computing packages, e.g., R
- ☆ Databases: SQL and NoSQL
- ☆ Relational algebra
- ☆ Parallel databases and parallel query processing
- ☆ MapReduce concepts
- ☆ Hadoop and Hive/Pig
- ☆ Custom reducers
- ☆ Experience with xaaS like AWS

## COMMUNICATION & VISUALIZATION

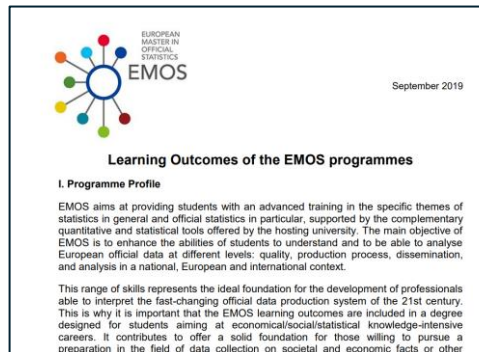
- ☆ Able to engage with senior management
- ☆ Story telling skills
- ☆ Translate data-driven insights into decisions and actions
- ☆ Visual art design
- ☆ R packages like ggplot or lattice
- ☆ Knowledge of any of visualization tools e.g. Flare, D3.js, Tableau

# Introduction

- My sources

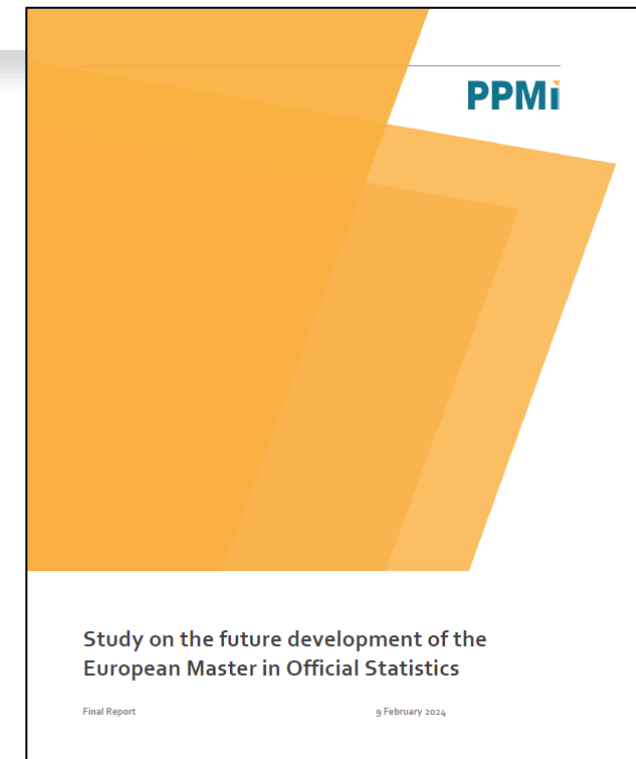


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**Learning Outcomes of the EMOS programmes, 2019**

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**Study on the future development of the European Master in Official Statistics**  
Final Report, Eurostat, 2024

**Current  
+ trends...  
and  
thoughts**

**EMOS reloaded: Unlock the future of education in official statistics with a new partnership with Universities**  
(Monica Pratesi and Pedro Campos, 2021)

# Content issues

## EMOS and current important **learning outcomes**

### 1. Systems of official statistics

To be aware of the importance of official statistics as information infrastructure for the society and of its principles;

### 2. Production models and methods

To be aware of different production models, including the business and enterprise architecture concepts applied to official statistics

### 3. Specific themes

To be able to understand methodological issues related to other fields of official statistics and to interpret correctly official statistics in these and in evolving fields e.g. economy and finance, population and social conditions, industry, trade and services, agriculture and fisheries, international trade, transport, environment and energy, science and technology, general and regional statistics, sustainable development goals

Source: Eurostat, Learning Outcomes of the EMOS programmes, 2019,

<https://cros.ec.europa.eu/system/files/2023-12/EMOS%20Learning%20Outcomes%202019.pdf>

# Content issues

## EMOS and current important **learning outcomes**

### 4. Statistical methods

Sampling methods, small area estimation, non-response adjustments, editing and imputation, treatment of big data, time series analyses, index theory, multivariate statistics, econometrics, spatial statistics, knowing the concepts of metadata and paradata, data integration, critical capacity of framing analysis of statistical data;

Confidentiality issues and user experience in programming capacities (eg SAS, R, SPSS or STATA)

(this latter have also been reinforced in the Final Report, Eurostat, 2024)

### 5. Dissemination

Ability to present data in an effective way to different kinds and present results, such as tables, charts in a static and dynamic web-based environment, data warehouses, and advanced visual graphics...

Source: Eurostat, Learning Outcomes of the EMOS programmes, 2019,

<https://cros.ec.europa.eu/system/files/2023-12/EMOS%20Learning%20Outcomes%202019.pdf>

# Content issues

EMOS and the statistical agencies' **needs** (Pratesi and Campos, 2021)

- Administrative sources
- Big Data, Smart Statistics, Machine Learning
- Statistical Confidentiality
- Social Issues



# Content issues

- Putting it all together... and doing the matching

Matching between the required EMOS learning outcomes, and the current important topics

Current important topics EMOS learning outcomes	Administrative data	Big data/smart statistics	Privacy and confidentiality	New statistics
1. System of official statistics	✓	✓		✓
2. Production model and methods	✓	✓		✓
3. Specific themes				✓
4. Statistical methods	✓	✓	✓	✓
5. Dissemination	✓	✓		✓

Source: Pratesi and Campos (2021)

# EMOS report



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## Content issues

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## Student Demand

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## EMOS Governance

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## The Future



# Student demand

## Main challenges



limited visibility



untapped international potential



difficulty attracting students and retaining graduates in the public sector

# Student demand

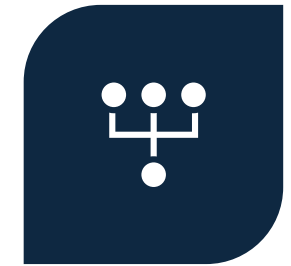
## Possible solutions



MAKING THE REQUIREMENTS FOR THE OFFICIAL STATISTICS CURRICULUM MORE FLEXIBLE COULD HELP EXPAND THE EMOS NETWORK TO A WIDER RANGE OF PROGRAMMES AND HIGHER EDUCATION INSTITUTIONS, AND FOSTER INTERDISCIPLINARITY. ALLOW PART-TIME INTERNSHIPS



INCREASE THE NUMBER OF JOINT PROGRAMS. SEE BDMA: MA IN BIG DATA MANAGEMENT AND ANALYTICS (ERASMUS MUNDUS JOINT MASTER DEGREE)

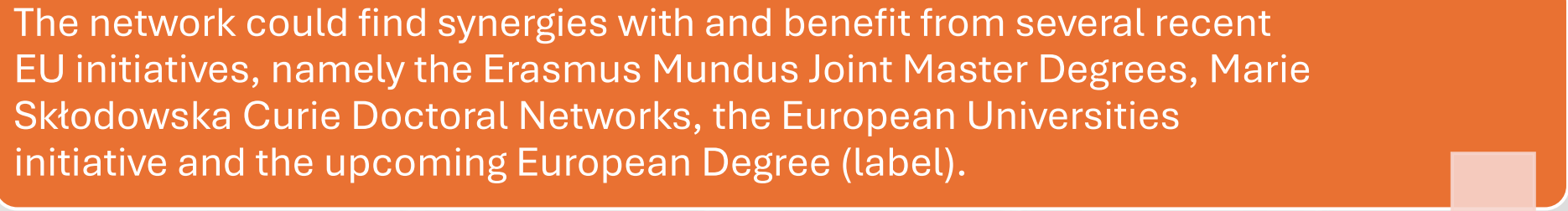


MDATAGOV - A JOINT (HYBRID AND ONLINE) INITIATIVE BETWEEN THE OFFICE FOR NATIONAL STATISTICS (ONS) DATA SCIENCE CAMPUS AND FOUR UNIVERSITIES ACROSS THE UK, AVAILABLE TO ALL PUBLIC SECTOR EMPLOYEES

# Student demand

## Possible solutions (cont.)

The network could find synergies with and benefit from several recent EU initiatives, namely the Erasmus Mundus Joint Master Degrees, Marie Skłodowska Curie Doctoral Networks, the European Universities initiative and the upcoming European Degree (label).

An orange rectangular box with rounded corners containing text. A light orange arrow points downwards from the bottom right corner of the box towards the green box below.

Good initiatives: EMOS workshops, European Big Data Hackathon, or the Master's Thesis Competition

A green rectangular box with rounded corners containing text. A light green arrow points downwards from the bottom right corner of the box towards the blue box below.

(my suggestion: involve companies and employers?) There is one challenge in the report: Forming strategic alliances with big data producers;

A blue rectangular box with rounded corners containing text.

# Student demand

## Possible solutions (cont.)

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Allow/Increase delivery of EMOS at bachelor's or doctoral levels,

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setting up an EMOS alumni network.

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Expanding the network of internship hosts beyond NSIs and ESS

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Creating more opportunities for coordinated short- and long-term student mobility within the EMOS network, including cross-borders internships

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Establishing an internship/fellowship/junior work programme for recent EMOS graduates

# EMOS Governance

## Main Challenges

- workload
- too much "local"

• Source: Study on the future development of the European Master in Official Statistics, Final Report, Eurostat, 2024

# EMOS Governance Possible Solutions



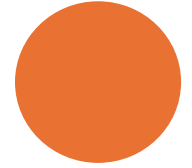
structuring the board into thematic working groups that could involve other network members as thematic experts



some administrative tasks could be delegated to external experts when necessary. setting up an EMOS student council



(my suggestion: involve companies and employers, as well?)





# EMOS Governance

## Possible Solutions (Cont.)



### Knowledge transfer

Creating shared learning and teaching resources on official statistics, leveraging online and hybrid models

Allow EMOS to have a designated visiting professorship or a similar staff mobility scheme to encourage mobility among academic staff and beyond the current regional network hubs. A visiting professorship scheme would also foster academic and research collaboration in official statistics.



...for example, based on a collaboration between universities  
(eg: the problem in Berlin)

# Future

- EMOS as a Quality label
- EMOS as a joint program
- EMOS as a certificate



# EMOS Future 2.0 (!)



**Address the challenges of EMOS regarding the current needs of producing official statistics** and exploit the potential of the programmes to unlock the future and reload EMOS, mainly in three big areas:

1. Industry Collaboration & Project Development
  2. Academic development and Knowledge Transfer
  3. Skill Development for the Future Workforce.
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# 1. Industry Collaboration & Real-World Application



**Partnerships with companies:**  
Focus on the role of industry partnerships in shaping curricula and providing practical experience. By collaborating with companies, academic programs can stay aligned with the latest industry trends and needs.

EMOS report: Governance



**Projects with real data:** Connect theory to practice. Real-world data projects help students not only understand data science techniques but also experience the complexities and challenges of working with live data, often under industry-relevant constraints.

Learning Outcome 4



**Data Labs:** data science students can engage in hands-on projects, often in collaboration with industry partners, to work on large-scale datasets and tackle real business or societal challenges.

Learning Outcome 4

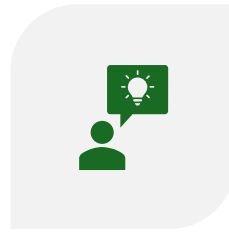
## 2. Academic Excellence & Knowledge Transfer



### **Exchange of Teachers:**

cross-pollination of teaching styles, research, and knowledge between institutions, both locally and globally. by exchanging teachers, institutions can improve the quality of instruction and encourage a more diverse academic approach.

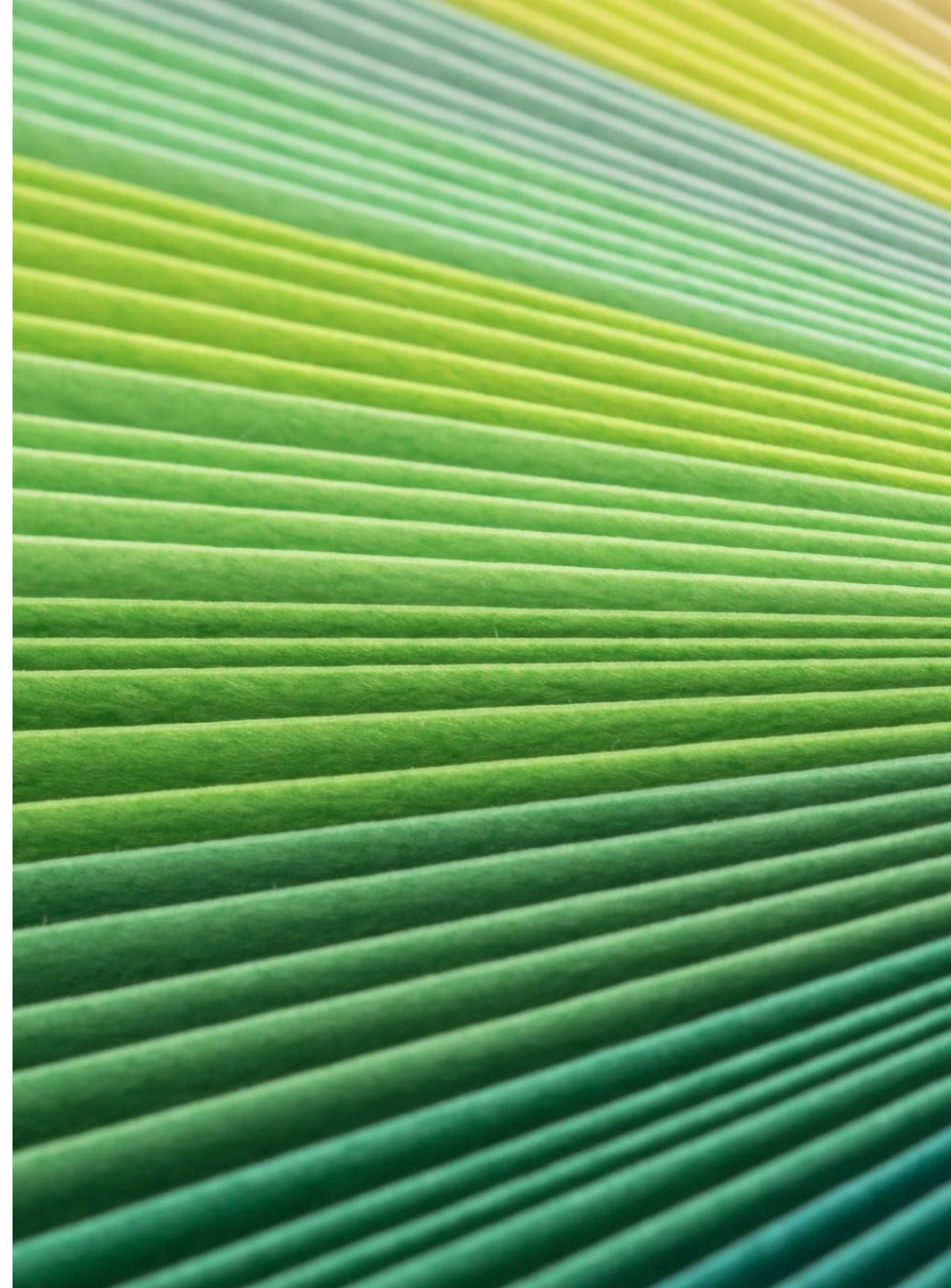
**EMOS report: Governance**



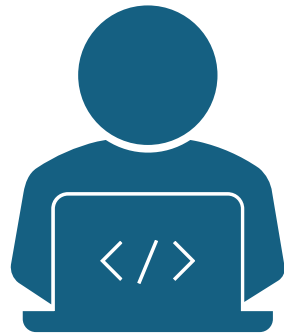
### **Topics of AI:**

include the theoretical foundation and cutting-edge research topics in ai, machine learning, natural language processing, or ai ethics, which are crucial to the future of data science and technology.

**Learning Outcome 4**



# 3. Skill Development for the Future Workforce



## Programming:

Technical skills, particularly in programming, are the backbone of data science. Emphasizing programming languages such as Python, R, or SQL is essential for building a robust skill set in this field.

**Learning Outcome 4**



## Visualization and Communication Skills:

The ability to present complex data insights clearly and persuasively is essential in any data-driven role. This includes storytelling with data, creating effective visualizations, and communicating findings to stakeholders who may not have a technical background.

**Learning Outcome 5**

# Matching the structure



## 1. Industry Collaboration & Project Development

## 2. Academic development and Knowledge Transfer

## 3. Skill Development for the Future Workforce.

- Content issues



- Student Demand



- EMOS Governance



# A Cluster Analysis of the programmes

## Methodology:

- Source data: web pages of the EMOS Master programmes
- A rank of some features has been created
- Cluster analysis (Hierarchical cluster with Ward aggregation method)

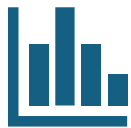


# A Cluster Analysis of the programmes

Variables considered in the Analysis (in a scale 1:10)



**Partnerships**



**Projects with real  
data**



**Data Labs**



**Topics of AI/ML**



**Programming**



**Visualization and  
Communication  
skills**

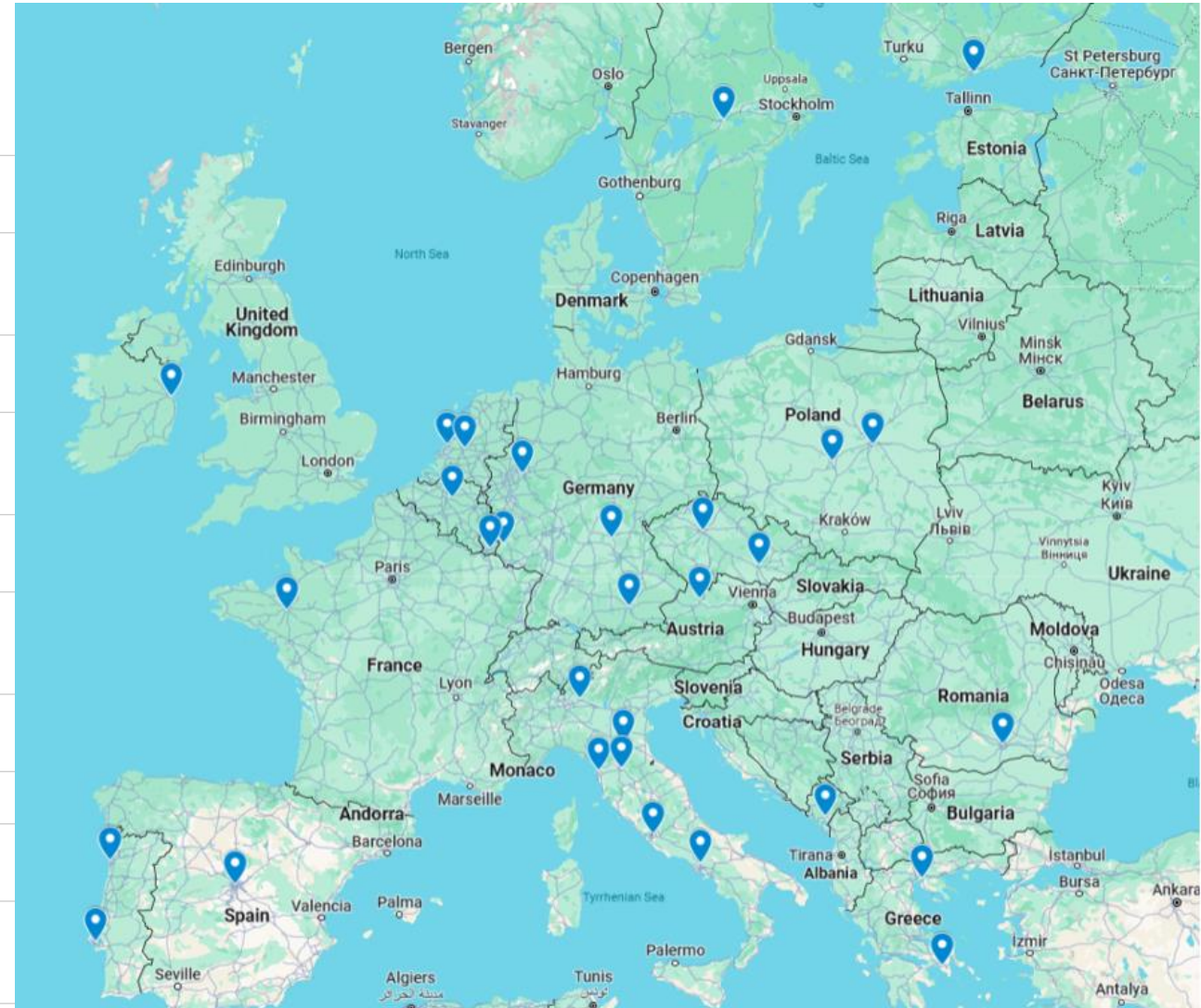
Source: web pages of the EMOS Master programmes

*Partnerships with companies couldn't be easily assessed  
Teacher Exchange couldn't be assessed at all*



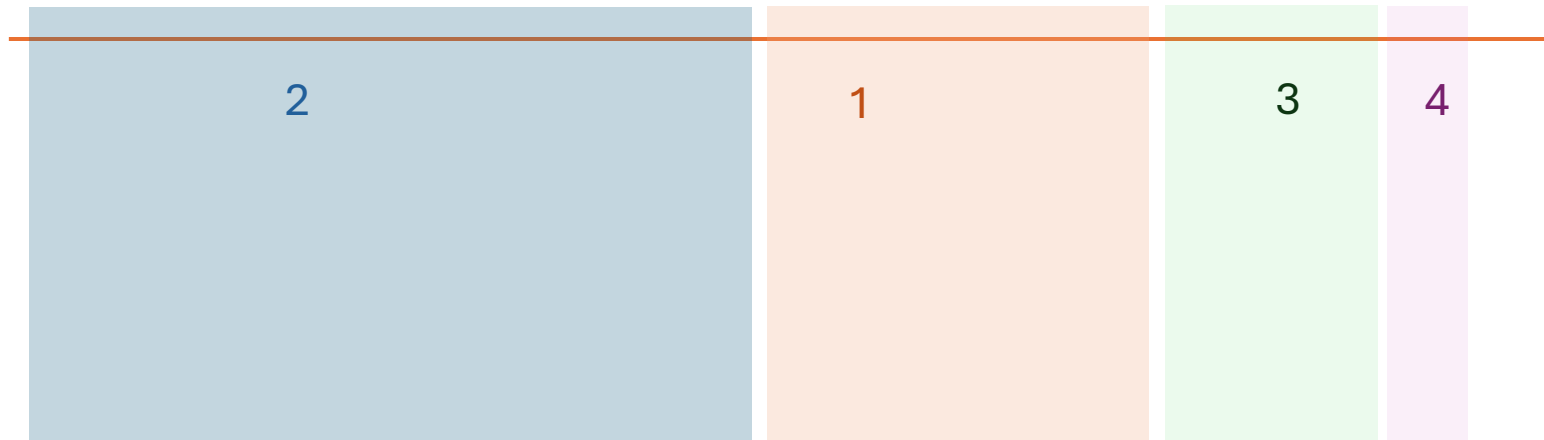
# Current programmes

<a href="#">Johannes Kepler University Linz</a>	<a href="#">KU Leuven</a>	<a href="#">Mendel University in Brno</a>
<a href="#">Prague University of Economics and Business</a>	<a href="#">Technical University Dortmund</a>	<a href="#">University of Bamberg</a>
<a href="#">University of Munich</a>	<a href="#">University of Trier</a>	<a href="#">Aristotle University in Thessaloniki</a>
<a href="#">Athens University of Economics and Business</a>	<a href="#">Complutense University of Madrid</a>	<a href="#">University of Helsinki</a>
<a href="#">ENSAI / University of Rennes</a>	<a href="#">University College Dublin</a>	<a href="#">University of Bergamo</a>
<a href="#">University of Bologna</a>	<a href="#">University of Campania 'Luigi Vanvitelli'</a>	<a href="#">University of Firenze</a>
<a href="#">University of Pisa</a>	<a href="#">University of Rome La Sapienza</a>	<a href="#">University of Luxembourg</a>
<a href="#">University of Donja Gorica</a>	<a href="#">Leiden University</a>	<a href="#">Utrecht University</a>
<a href="#">University of Lodz</a>	<a href="#">Warsaw University of Life Sciences</a>	<a href="#">University NOVA, Lisbon</a>
<a href="#">University of Porto</a>	<a href="#">Bucharest University of Economic Studies</a>	<a href="#">Orebro University School of Business</a>



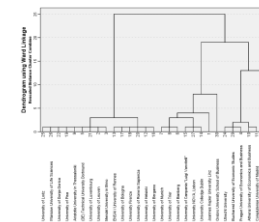


# A Cluster Analysis of the programmes



4 clusters

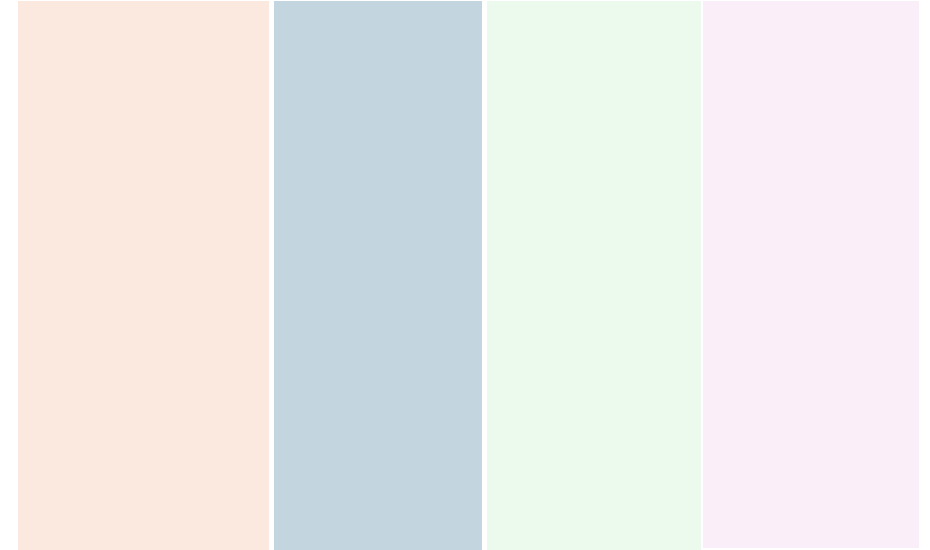
	1	2	3	4
Programme	1	2	3	4
Programme	1	2	3	4
Programme	1	2	3	4
Programme	1	2	3	4
Programme	1	2	3	4



# Results: 4 clusters

**Cluster 1:** programmes includes strong content in AI/Machine Learning, and Data Visualization Tools; some skills in programming

	Word Method			
	1	2	3	4
	Mean	Mean	Mean	Mean
Partnerships	1	1	1	0
Real_Labs	1	1	1	1
Data_Viz	1	1	1	1
AI_ML	3	2	2	1
Programming	4	1	8	10
Data_Visualization	3	1	1	1



**Cluster 2:** programmes with some AI/ML but don't mention other features

**Cluster 3:** programmes with some AI/ML contents but very high programming skills

**Cluster 4:** programs containing partnerships, use real data projects and data labs. High programming skills, but low Viz and Comm skills.



## Results (cont.)

### What we couldn't find (or couldn't find much of)

- Partnerships with companies
  - Real data projects
  - Data labs
  - Data Visualization and communication
- 
- *Partnerships with companies couldn't be easily assessed*
  - *Teacher Exchange couldn't be assessed at all*



# Main take aways

Invest on:

- **Industry Collaboration and Project Development**
  - By collaborating with companies, academic programs can stay aligned with the latest industry trends and needs.
- **Academic development and Knowledge Transfer**
  - Allow EMOS to have a designated visiting professorship or a similar staff mobility scheme to encourage mobility among academic staff and beyond the current regional network hubs. A visiting professorship scheme would also foster academic and research collaboration in official statistics
- **Skill Development for the Future Workforce**
  - AI/ML, programming, and data visualization and communication skills are crucial



# Bibliography

- Eurostat, Learning Outcomes of the EMOS programmes, 2019, available in <https://cros.ec.europa.eu/system/files/2023-12/EMOS%20Learning%20Outcomes%202019.pdf>
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- Pratesi, Monica and Campos, Pedro. 'EMOS Reloaded: Unlock the Future of Education in Official Statistics with a New Partnership with Universities'. 1 Jan. 2021 : 825 – 833.